



**“TO STUDY THE TURNOVER PROBLEM IN SMART
GLOVE CORPORATION SDN BHD”**

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***“TO STUDY THE TURNOVER PROBLEM IN
SMART GLOVE CORPORATION SDN BHD”***

SITI SALWA BINTI JUMARI

**Submitted in Partial Fulfillment of the Requirement for the
Bachelor of Business Studies
(Hons) Human Resource Management**

**FACULTY OF BUSINESS MANAGEMENT
UITM,
CITY CAMPUS BANDAR MELAKA**

2008

DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION (HONS) HUMAN
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CITY CAMPUS BANDAR MELAKA

“DECLARATAION OF ORIGINAL WORK”

I Siti Salwa Binti Jumari, (I/C Number: 830704-10-5402)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or oversea and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of my independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: -----

Date:

LETTER OF SUBMISSION

Date of Submission

The Head of Program

Bachelor of Business Administration (Hons) Human Resource Management

Faculty of Business Management

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Dear Sir,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “TO STUDY THE PROBLEM TURNOVER IN SMART GLOVE CORPORATION SDN BHD” to fulfill the requirement as needed by the Faculty of Business Management, University Teknologi MARA.

Thank you

Yours sincerely

SITI SALWA BINTI JUMARI

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Bachelor of Business Management (Hons) Human Resource Management

ABSTRACT

The case study in this topic is about the turnover problem in Smart Glove Corporation Sdn Bhd. The turnover problem, will give the bad image to the company. Besides that it will increase the cost of to hiring new workers. Many factors can caused to turnover which are the job dissatisfaction, environment working condition, merging company, lack of compensation benefit, lack of facilities and many more.

The findings showed the comparison from what that has been presented in the literature review with the current practice or existing scenario in the area of study. The similarities between the issues that exist in the company relating to the turnover and any contradicting facts will be highlighted. The findings that can be finding are from the recruitment process, compensation benefit and the job satisfaction.