



**“THE STUDY OF EMPLOYEES’ JOB SATISFACTION IN
SARAWAK ECONOMIC DEVELOPMENT CORPORATION (SEDC)”**

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HUMAN RESOURCE MANAGEMENT

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UNIVERSITI TEKNOLOGI MARA KAMPUS BANDARAYA MELAKA

JANUARY 2012

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SHARIFAH FADZLINA BT WAN BUJANG

**Submitted in Partial Fulfillment of the Requirement for the
Bachelor of Business Administration (Hons)
Human Resources Management**

**FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA KAMPUS BANDARAYA MELAKA**

JANUARY 2012

DECLARATION OF ORIGINAL WORK



BACHELOR BUSINESS ADMINISTRATION (HONS)

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“DECLARATION OF ORIGINAL WORK”

**I, Sharifah Fadzlina bt Wan Bujang,
(I/C Number: 870605-52-5758)**

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

Date: _____

LETTER OF SUBMISSION

9 January 2012

The Head of Program
Bachelor of Business Administration (Hons) (Human Resource)
Faculty of Business Management
Universiti Teknologi Mara
Kampus Bandaraya Melaka
K110, Off Jalan Hang Tuah,
75300, Melaka

Dear Sir,

SUBMISSION OF PROJECT PAPER (HRM662)

Attach is the project paper titled “**The Study Of Employees’ Job Satisfaction In Sarawak Economic Development Corporation (SEDC)**” to fulfill the requirement as needed by the Faculty of Business Management, University Technology Mara

Thank you.

Yours sincerely

SHARIFAH FADZLINA BT WAN BUJANG
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Bachelor of Business Administration (Hons)
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ABSTRACT

Job satisfaction has been defined as a pleasurable emotional state resulting from the appraisal of one's job which is an affective reaction to one's job or/and an attitude towards one's job. The purpose of the present study is to examine the relationship between Personality, Working Environment and Pay Level with Job Satisfaction and the paper type is Research Paper. This study was conducted by distributing questionnaires to random staff of Sarawak Economic Development Corporation (SEDC) and by using the Likert Scale to determine employees' scale on Job Satisfaction. 60 out of 100 sets of questionnaire were collected from employees. Results from the survey showed the relationship between Personality, Work Environment and Pay Level with Job Satisfaction at SEDC Sarawak. Recommendations have been provided in order to improve and gain better results.