THE RELATIONSHIP BETWEEN SELF-MANAGEMENT AND JOB PERFORMANCE AMONG EMPLOYEE IN UITM CAWANGAN PAHANG, KAMPUS JENGKA

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ABSTRACT

The purpose of this study is to identify the relationship between self-management and job performance among employee in UiTM Cawangan Pahang, Kampus Jengka. This study is to determine the relationship between self-management and job performance. The questionnaires had been distributed to the employees in the UiTM Cawangan Pahang, Kampus Jengka. The questionnaire is divided into few questions. The questionnaire is a combination of the closed ended question with optional answer by using five-point Likert Scale item: 1 = Strongly Disagree (SD), 2 = Disagree (D), 3 = Neutral (N), 4 =Agree (A), 5 =Strongly Agree (SA). A total of 15 respondents from the total of 137 population was selected for a pilot test. 103 respondents were selected using Convenient Sampling Technique from the remaining 122 respondents. After collecting the questionnaire from the respondents, the data was analysed using Statistical Packages for the Social Sciences (SPSS) version 23. Based on the findings, there is a relationship between self-management and job performance. The researcher suggested a few recommendations that could be used by the organization and for future research.

TABLE OF CONTENTS

Background of the Study
CHAPTER 1 INTRODUCTION
INTRODUCTION
Background of the Study
Background of the Study
Statement of the Problem
Research Questions
Research Hypothesis
Significant of the Study12
Significant of the Study12
Definition of Terms
CHAPTER 2
LITERATURE REVIEW
Definition16
Self-management16
Job Performance
Conceptual Framework
CHAPTER 3
METHODOLOGY21
Research Design
Sampling Frame
Population
Sampling Technique
Sample Size24
Data Collection Procedures
Instrument25
Validity of the Instrument
Reliability Test
Data Analysis
CHAPTER 4
FINDINGS
Introduction
Survey Return Rate
Demographic Analysis
Correlation
CHAPTER 5
CONCLUSIONS AND RECOMMENDATIONS
Conclusions
Recommendations

REFERENCES	
APPENDICES	
Appendix A: Agreement Form (Supervisor)	
Appendix B: Agreement Form (Co-Supervisor)	
Appendix C: Consultant Form	
Appendix D: Submission of Final Academic Report	
Appendix E: Submission for Final Report After Presentation	
Appendix F: Sample Questionnaire	63
Appendix G: Table for Determining Sample Size	72
Appendix H: List of Employee	
Appendix I: Result of Turninit	
Appendix J: Proofread Letter	
Appendix K: Thesis Correction Report	

LIST OF TABLES

Table

Page

3.1	The number of sample sampling frame	22
3.2	Table krejcie and morgan	
3.3	Reliability Statistic	
3.4	Data Analysis	
4.1	Rule of Survey Return	
4.2	Gender of responden	32
4.3	Age of respondents	
4.4	Educational Level of Respondents	
4.5	Year services of Respondents	
4.7	Correlation Analysis	
4.8	Hypothesis Testing	43