

**THE RELATIONSHIP BETWEEN EFFECTIVENESS OF JOB TRAINING AND
JOB SATISFACTION AMONG ACADEMIC STAFF AT UiTM PAHANG
BRANCH, JENGKA CAMPUS**

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ABSTRACT

This project paper was conducted to fulfill the requirement needed by the Faculty of Business and Management, Universiti Teknologi MARA. The researcher had selected a topic entitled "The Relationship Between Effectiveness of Job Training and Job Satisfaction Among Academic Staff at UiTM Pahang Branch, Jengka Campus". This study was focused on the Kirkpatrick's model by Donal Kirkpatrick (1970) which is to measure of effectiveness of job training give as the independent variable and the Affect Theory from Locke (1976) for the job satisfaction as the dependent variable. This research focuses only on permanent staff and the overall respondents were 130. To identify the sampling size, the researcher used Krejcie and Morgan Table and the researcher used convenience random sampling technique to distribute the questionnaires. Job satisfaction had a significant effect on the results based on the findings and results of analysis, the researcher concluded that effectiveness job training from the perspective of the academic staff also know that the level of effectiveness of job training and job satisfaction are high among the academic staff.

Keywords: Effectiveness of job training, Job training, Job satisfaction, Academic staff.

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