



A STUDY ON RELATIONSHIP BETWEEN
PERFORMANCE APPRAISAL TOWARD
EMPLOYEES MOTIVATION

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DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION
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“DECLARATION OF ORIGINAL WORK”

I, NADIA NISHA BINTI ZAKARIA, (I/C NUMBER: 880420-56-5488)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of my independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

Date: _____

LETTER OF SUBMISSION

2011

The Head of Program
Bachelor of Business Administration (Hons) Finance
Faculty of Business Management
Universiti Teknologi Mara
Kampus Bandaraya Melaka
75300 Melaka.

Dear Sir/Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled "A STUDY ON RELATIONSHIP BETWEEN PERFORMANCE APPRAISALS TOWARD EMPLOYEE MOTIVATION" to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi Mara.

Thank You

Yours Sincerely,

.....
NADIA NISHA BINTI ZAKARIA
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ABSTRACT

Project paper titled “**The relationship between performance appraisals towards employee’s motivation**” is conducted as partial requirement to fulfil the requirement as needed by the faculty of Business Management, MARA University of Technology (UITM) in Finance courses. The purpose of this study is to identify the most factors that influents employees motivation among employees in the Employee Provident Fund (EPF), their level of motivation and the significant relationship between factors influencing their motivation. The researcher chooses to use descriptive research design as method and the researcher use survey in order to collect the data. Data used in this research are primary and so on secondary data such as journal and books. Researcher also use questionnaire to obtain the data in order to get the feedback from Employee Provident Fund employees.

The sample size in this research is 60 respondent of Employee Provident Fund(EPF) employees’ itself. Based on reliability test, respondent profile, frequency, Pearson correlation and multiple regressions, a clear findings and result is observed. The researcher is also able to give some recommendations and suggestion on how to improve and increase employee motivation of the staffs after analysis, findings and interpretation. The conclusion of this study was the outcome from the survey analysis and findings.