“FACTORS AFFECTING TURNOVER INTENTION IN TIRAI SELERA SDN BHD”

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JUNE 2016
DECLARATION OF ORIGINAL WORK

BACHELOR OF BUSINESS ADMINISTRATION
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FACULTY OF BUSINESS MANAGEMENT
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“DECLARATION OF ORIGINAL WORK”

I, NURFATIH AH BINTI SAZALI, (I/C Number: 930422-14-5180) and SITI AISHAH BINTI BAKRI (I/C Number: 930330-10-5990)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature          Date
NURFATIHAH BINTI SAZALI  1 July 2016
SITI AISHAH BINTI BAKRI
LETTER OF SUBMISSION

1 July 2016

The Head of Program
Bachelor of Business Administration (Hons) Human Resource
Faculty of Business Management
Universiti Teknologi MARA
Kampus Bandaraya Melaka

Dear Sir/Madam

SUBMISSION OF PROJECT PAPER

Attached here is the project paper titled "Factors Affecting Turnover Intention in Tirai Selera Sdn Bhd" to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

I hope this report will fulfill the requirement of Bachelor of Business Administration (Hons) Human Resource Management and also achieved the objective of this study.

Thank you.

Yours sincerely,

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ABSTRACT

Purpose - To examine how job satisfaction, salary (compensation), co-worker relationship, workload, training and work environment influence the turnover intention in Tirai Selera Sdn Bhd.

Design / Methodology / Approach - A total of 100 respondents were participated but only 91 returned the questionnaire.

Findings – The findings of this study indicate that job satisfaction, salary (compensation), workload, training and work environment shows significant relationship with turnover intention in Tirai Selera Sdn Bhd.

Paper Type – Research paper