



**THE IMPACT OF HUMAN RESOURCE PRACTICES ON PERCEIVED EMPLOYEE
PERFORMANCE AT HEITECH PADU BERHAD**

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DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS

(HUMAN RESOURCE MANAGEMENT)

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

KAMPUS BANDARAYA MELAKA

“DECLARATION OF ORIGINAL WORK”

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Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

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LETTER OF SUBMISSION

12th July 2016

The Head of Program

Bachelor of Business Administration (Hons) Human Resource Management
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Dear Sir/Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “The Impact of Human Resource Practices on Perceived Employee Performance at HeiTech Padu Berhad” to fulfill the requirement as needed by the Faculty of Business and Management, Universiti Teknologi MARA (UiTM).

Thank you.

Sincerely,

Nur Izzati Binti Shamsuddin

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ABSTRACT

This paper was aimed to study the impact of human resource practices on perceived employee performance at HeiTech Padu Bhd. The independent variables of the study are recruitment and selection practices, compensation practices, and employee performance evaluation practices whereas the dependent variable is perceived employee performance. Data was collected by using questionnaires and it was distributed to the employees of HeiTech Padu Bhd whose placed at the headquarters in Subang Jaya. Data obtained was then analysed using IBM SPSS Statistics 20.0. The results revealed that there is a positive relationship between human resource practices and perceived employee performance. It was also found that recruitment and selection practice is the most significant factor that affects perceived employee performance.