FACTORS OF THE DEPENDENCY ON FOREIGN WORKFORCE IN MALAYSIAN CONSTRUCTION INDUSTRY

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DECEMBER 2010
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Tuan/Puan,

TAJUK PROJEK PENYELIDIKAN DANA KECEMERLANGAN: FACTORS OF THE DEPENDENCY ON FOREIGN WORKFORCE IN MALAYSIAN CONSTRUCTION INDUSTRY

Dengan hormatnya perkara di atas adalah dirujuk.

Sukacita dimaklumkan Institut Pengurusan Penyelidikan (RMI) telah meluluskan cadangan penyelidikan yang telah dikemukakan oleh tuan/puan bertajuk di atas dengan syarat-syarat seperti berikut:

i. Tempoh projek penyelidikan ini ialah 1 tahun, iaitu bermula 15 Mac 2009 hingga 15 Mac 2010.

ii. Tuan/Puan dinasihatkan untuk membuat pembetulan proposal penyelidikan seperti yang dicadangkan oleh panel penilai (sila lihat lampiran penilai yang disertakan)

iii. Kos yang diluluskan ialah sebanyak RM6,500.00 sahaja dalam (Kategori C). Tuan/Puan diminta mengemukakan proposal beserta bajet yang baru mengikut kos yang diluluskan sebelum tuan/puan memulakan projek penyelidikan tuan/puan.

iv. Pembelian peralatan komputer/printer/PDA/alat multimedia adalah tidak dibenarkan.

v. Semua pembelian bahan/peralatan adalah diminta agar tuan/puan mematuhi prosedur perbendaharaan di mana pembelian melebihi RM500.00 hendaklah mengemukakan sebutharga dan borang analisa harga.
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ABSTRACT

The Malaysian construction industry plays an important role in generating wealth to the country and development of social and economic infrastructures and buildings. Due to unpleasant working conditions and availability of cheap foreign workers, majority of the construction companies preferred to hire them. Thus, the numbers of foreign workers has increased. In addition, employment of foreign work workers has affected the economic growth, health and social problems such as malaria and cholera and robberies. This research was conducted to identify the dependency factors of Malaysian construction companies on foreign workforces in construction industry, the problems and also the affects of employment of them. The opinions and views of related construction companies were obtained from the questionnaire surveys and structured interviews which have been identified to give a clearer picture of the current situation of dependency level of foreign workers in Malaysia. Based on the findings, it was concluded that low wages are the main factors, followed by longer working hours, higher education level by the local, availability of foreign workers and 3D's environment of site. Besides, there are problems and affects by employing the foreign workers. It is important for the government to tighten the hiring rules of foreign workers and strengthening the national security, implementing the Industrialised Building System (IBS) and fully utilised the Construction Labour Exchange Centre Berhad (CLAB) and also the Construction Academy of Malaysia (CAM).