E-RECRUITMENT PRACTICES

AND

ADAPTIVE PERFORMANCE

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UNIVERSITI TEKNOLOGI MARA CAWANGAN MELAKA

KAMPUS BANDARAYA

JULY 2019

DECLARATION OF ORIGINAL WORK

BACHELOR OF BUSINESS ADMINISTRATION

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FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

"DECLARATION OF ORIGINAL WORK"

I,Syed Muhammad Izzuddin Bin Syed Johari, (I/C Number: 940912-07-5479)

Hereby declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project paper is result of my independent work and investigation, except where otherwise stated
- All verbatim extract have been distinguished by quotation marks and source of my information have been specifically acknowledge

Signatures: _____ Date: _____

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LETTER OF SUBMISSION

JULY 2019

The Head of Program

Bachelor of Business Administration (Hons) Human Resources Management

Faculty of Business Management

Universiti Teknologi MARA (UiTM)

Kampus Bandaraya Melaka

Off Jalan Hang Tuah

75300 Melaka

Dear Sir/Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper title E-recruitment practices and adaptive performance in Vouk Hotel Management to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA (UiTM).

Thank you,

Sincerely,

_____

(Syed Muhammad Izzuddin Bin Syed Johari)

Chapter One

1.0 Introduction

This chapter describe about the background of the study, problem statement, research question and objectives of the research. This chapter also discusses about the significant of the study in which it will give the idea about the relationship on current trend of recruitment towards adaptive performance. To give more understanding about the context of this topic, the definitions of terms are also being discussed. This chapter is basically discussed about the purpose about this study, as well as the information that related to the study. Thus, it is also answer the question on the reason of the purpose to conduct this study.

Background of the study will explain about the dependent variable which is adaptive performance, its definition, related as well as it relationship. As, research question, works to identify whether there is relationship between adaptive performance and e-recruitment practices and research objective describe the purpose of doing this study. Moreover, the significant of the study are being explained about the important reason to conduct this study and definition of terms are describing for the terms used in this study.

1.1. Background

Due to the fast technology development and the new communication methods used in every aspect, every concept in human's life have been dramatically changed and developed. The invention of computer and internet has facilitated the communication