UNIVERSITI TEKNOLOGI MARA

THE RELATIONSHIP BETWEEN BRAND KNOWLEDGE, SATISFACTION AND LOYALTY AMONG CONFERENCE ORGANIZERS

ZAMRI BIN AHMAD

Thesis submitted in fulfilment of the requirements for the degree of Master of Science

Faculty of Hotel and Tourism Management

August 2014
AUTHOR'S DECLARATION

I declare that the work in this thesis was carried out in accordance with the regulations of Universiti Teknologi MARA. It is original and is the result of my own work, unless otherwise indicated or acknowledged as referenced work. This thesis has not been submitted to any other academic institution or non-academic institution for any other degree or qualification.

I, hereby acknowledge that I have been supplied with the Academic Rules and Regulations for Post Graduate, Universiti Teknologi MARA, regulating the conduct of my study and research.

Name of Student : Zamri Bin Ahmad

Student I.D No. : 2006138521

Programme : Master of Science in Hotel Management (HM780)

Faculty : Faculty of Hotel & Tourism Management

Thesis Title : The Relationship Between Brand Knowledge, Satisfaction and Loyalty Among Conference

Organizers

Signature of Student : .................................................................

Date : August 2014
ABSTRACT

Building and properly managing brand equity has become essential for any business organizations, and hospitality organizations are no exception. As such, branding has become one of the most dominant indicators in the global hotel industry performance. Customer-based brand equity is a valuable tool in brand positioning and evaluates their marketing strategy. Necessary feedback can be obtained from consumers for this evaluation will aid in: identifying service or product related problems; identifying advertising/positioning problems; and also providing feedback to the employees on where improvements need to be made. Customer-based brand equity scale gives service industry managers a structured approach for formulating their branding strategies. The purpose of this study was to explore the relationship between the multidimensionality of brand equity (brand knowledge) construct, satisfaction and loyalty in the conference market segment within the hotel industry. In relation to the above purposes, this study was looking at three brand knowledge constructs namely staff service, self-image congruence and brand awareness towards brand satisfaction and attitudinal loyalty by assessing the conference organizers. The target population was among the organizers of conferences held in Penang and Klang Valley. The sample was taken from the conference alert and UiTM conference blast through Lotus Notes system within the duration of May 2013 to October 2013. The numbers of 150 questionnaires were distributed but only 102 were returned and analysed (58 in Klang Valley and 44 in Penang). Series of statistical analyses were employed (IBM SPSS version 20 and AMOS version 20). The model fits well with the data. In this case, the $\chi^2/df$ was 1.46 and CFI of .98 indicate a good fit between the hypothetical model and the sample data. The RMSEA for the measurement model was .068. Other fit indices also point to an acceptable model fit between the model and the data (GFI = .90, AGFI = .80, CFI = .98). All four hypotheses were tested and posited a positively significant relationship (brand awareness, staff service, self-image congruence with brand satisfaction and attitudinal loyalty). This study also contributes to the existing brand loyalty studies by assessing the relationship between brand equity and attitudinal brand loyalty in the hospitality industry. It also discusses the theoretical and managerial implications of the findings and the limitation of the study.
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>AUTHOR'S DECLARATION</td>
<td>ii</td>
</tr>
<tr>
<td>ABSTRACT</td>
<td>iii</td>
</tr>
<tr>
<td>ACKNOWLEDGEMENTS</td>
<td>iv</td>
</tr>
<tr>
<td>TABLE OF CONTENTS</td>
<td>v</td>
</tr>
<tr>
<td>LIST OF TABLES</td>
<td>viii</td>
</tr>
<tr>
<td>LIST OF FIGURES</td>
<td>x</td>
</tr>
</tbody>
</table>

## CHAPTER ONE: INTRODUCTION

1.1 Introduction 1
1.2 Hotel industry in Malaysia 1
1.3 MICE industry in Malaysia 2
1.4 Research Problem in Context 4
1.5 Objectives of the study 7
1.6 Research Questions 8
1.7 Research Hypotheses 8
1.8 Scope of the study 8
1.9 Significance of the study 9
   1.9.1 Practical aspect 9
   1.9.2 Academic aspect 9
1.10 Definition of terms 11
1.11 Organization of the thesis 11

## CHAPTER TWO: REVIEW OF LITERATURE

2.1 Introduction 13
2.2 Brand Equity 13
   2.2.1 Definitions 15
CHAPTER THREE: RESEARCH METHODOLOGY

3.1 Introduction 37
3.2 Research Design 37
3.3 Sampling 37
3.4 Instrument Development 42
  3.4.1 Staff service 43
  3.4.2 Self-image congruence 44
  3.4.3 Brand Awareness 45
  3.4.4 Brand Satisfaction 46
  3.4.5 Attitudinal Loyalty 46
  3.4.6 Methodologies in previous studies 48
3.5 Pilot Test 50
3.6 Sample Selection 51
3.7 Data Collection 52
3.8 Data Analysis 53
3.9 Reliability and Construct Validity Check 55
3.10 Structural Equation Modeling 55
  Conclusion 58

CHAPTER FOUR: RESULTS

4.1 Introduction 60