

FACTORS INFLUENCING MAYBANK TRANSACTIONAL BANKING EMPLOYEES' INTENTION TO USE MYHR2U MOBILE ON-THE-GO

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DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS (HUMAN RESOURCES) FACULTY OF BUSINESS AND MANAGEMENT UNIVERSITI TEKNOLOGY MARA "DECLARATION OF ORIGINAL WORK"

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Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:	Date:	

LETTER OF SUBMISSION

Madam Norraeffa Binti Md Taib
Lecturer of UiTM Melaka City Campus
Faculty of Business Management
Universiti Teknologi MARA
110, Off Jalan Hang Tuah
75300, Melaka.
Dear Madam Norraeffa Binti Md Taib,
SUBMISSION OF PROJECT PAPER (HRM 672)
Enclosed here is the project paper entitled "Factors Influencing Maybank Transactional Banking Employees' Intention to Use MyHR2u Mobile On-thego" to fulfil the requirement as needed by the Faculty of Business Management, Universiti Teknology MARA (UiTM).
Thank you.
Yours sincerely,
N E.: D:
Nur Faizah Binti Abd Halim

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ABSTRACT

With the advancement of technology, Maybank came out with MyHR2u Mobile On-the-go which enables Maybank employees to access their HR Information System called MyHR2u through mobile phone instead of having to access it using personal computer. Some of the problem statements highlighted in this study are technical problems, lack of knowledge in using the system and insecurity and trust issues. The purpose of this study is to investigate the factors that influence the intention to use MyHR2u Mobile On-the-go among Maybank Transactional Banking employees. Moreover, this study aims to identify the relationship between performance expectancy, effort expectancy, social influence, facilitating condition and intention to use MyHR2u Mobile On-the-go. This study involves two theories which are Theory of Acceptance Model (TAM) and Unified Theory of Acceptance and Use of Technology (UTAUT).

The target population in this study consist of Maybank Transaction Banking employees. Hence, this study focuses on employees in Transactional Banking department. Questionnaire was distributed to Transactional Banking employees using Google Form through E-mail and Whatsapp group. In return, 140 responses were received. Results revealed that performance expectancy and facilitating condition have a significant relationship with intention to use MyHR2u Mobile On-the-go. However, effort expectancy and social influence have no significant relationship with intention to use MyHR2u Mobile On-the-go. Regression analysis also depicts that performance expectancy has the highest influence on intention to use MyHR2u Mobile On-the-go.