



**INVESTIGATING FACTORS AFFECTING WORK ENGAGEMENT  
AMONG EMPLOYEE IN THE OIL AND GAS COMPANIES IN MALAYSIA**

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**JULY 2019**

## **DECLARATION OF ORIGINAL WORK**



**BACHELOR OF BUSINESS ADMINISTRATION (HONS)  
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I, MUHAMMAD FAHIMI BIN HASRAT NAZARUDIN, 971119-56-5335

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:

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(MUHAMMAD FAHIMI BIN HASRAT NAZARUDIN)

Date: 8<sup>th</sup> July 2019

## **LETTER OF SUBMISSION**

Head of Program  
Faculty of Business and Management  
Universiti Teknologi MARA (Melaka) Kampus Bandaraya  
110, Off Jalan Hang Tuah, Melaka  
75300, Melaka.

Dear Sir,

### **SUBMISSION OF PROJECT PAPER (IBM672)**

Enclosed here is the project paper entitled “**INVESTIGATING FACTORS AFFECTING WORK ENGAGEMENT OF EMPLOYEES IN THE OIL AND GAS COMPANIES IN MALAYSIA**” to fulfill requirement as needed by the Faculty of Business Management, Universiti Teknologi Mara (UiTM).

Thank you.

Yours Sincerely,

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(Muhammad Fahimi Bin Hasrat Nazarudin)

2016448584

# TABLE OF CONTENTS

	<b>Page</b>
TITLE PAGE	i
DECLARATION OF ORIGINAL WORK	ii
LETTER OF SUBMISSION	iii
ACKNOWLEDGEMENT	iv
TABLE OF CONTENTS	v
LIST OF TABLES	ix
LIST OF FIGURE	x
ABSTRACT	xi
<b>CHAPTER 1: INTRODUCTION</b>	<b>1</b>
1.1 Background of Study	1
1.2 Problem Statement	2
1.3 Research Objectives	3
1.3.1 Main Objective	3
1.3.2 Specific Objectives	4
1.4 Research Questions	4
1.4.1 Main Question	4
1.4.2 Specific Questions	4
1.5 Scope of Study	4
1.6 Significance of Study	5
1.7 Future Researchers	5
1.7.1 Organisations	5
1.7.2 Education Institution	5
1.8 Definition of Term	5
1.8.1 Work Engagement	5
1.8.2 Social Interaction at Work	6
1.8.3 Psychological Availability	6

## ABSTRACT

Malaysia is among the highest proportions of employees in the world that are not engaged with their work are from Malaysia. Based on the similar study, the percentage of employees in Malaysia that have engagement with their work is only at 11 per cent, while 81 per cent is not engaged and eight per cent is actively disengage (New Straits Times, 2016). This study investigates factors affecting work engagement among employee in the oil and gas companies in Malaysia. This study used “Utrecht work engagement scale” survey research to collect data from sample ( $N=397$ ) of employee working in oil and gas companies in Malaysia. This study used four factors or independent variables which is social interaction at work, psychological availability, psychological meaningfulness, and psychological safety and work engagement as dependent variable. The findings from this study shows that work engagement has significant relationship with other variables. This study concluded that social interaction at work is the most significant factor that contribute toward the work engagement among employee in oil and gas companies in Malaysia.