



THE AWARENESS OF OCCUPATIONAL DISEASE AMONG EMPLOYEES.

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April 2011

DECLARATION OF ORIGINAL WORK



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I, Muhamad Shafiq Bin Muhd Maslan, (I/C Number: 891202-01-5705)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

Date: _____

LETTER OF SUBMISSION

28th April 2010

The Head of Program
Bachelor of Business Administration (Hons) Insurance
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Dear Sir/Madam,

SUBMISSION OF PROJECT PAPER

Attached is a project paper titled “The Awareness of Occupational Disease among Employees” as needed by the Faculty of Business Management, University Teknologi MARA.

Thank You.

Yours sincerely,

.....
Muhamad Shafiq Bin Muhd Maslan
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Chapter 1

1.1. Introduction

According to the International Labour Organization (ILO), the relationship between work and disease can be classified into three categories which is occupational diseases, work-related diseases and diseases affecting the working population

Occupational disease is a diseases having specific or strong relationship with occupations, generally with only one causal agent, and recognised as such. Examples are silicosis and occupational deafness.

Work-related diseases are diseases with multiple causal agents, where factors in the work environment may play a role, together with other risk factors, in the development of such diseases, which have a complex aetiology such as shoulder tendinitis.

Diseases affecting the working population on the other hand is a disease without causal relationship with work, but may be aggravated by occupational hazards to health. Examples are hypertension and diabetes.

Only diseases that are classified as occupational diseases would be considered for prescription as occupational diseases for the purpose of employees' compensation.

Occupational disease usually results from repeated or long-term exposure to an agent or event, for example, loss of hearing as a result of long-term exposure to noise, or from a single exposure to an infectious agent.