FACTOR THAT INFLUENCES EXPATRIATE EMPLOYEES TO
ATTRITON PROBLEMS AT
SCOPE INTERNATIONAL (M) SDN.BHD.

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APRIL 2010
DECLARATION OF ORIGINAL WORK

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“DECLARATION OF ORIGINAL WORK”

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Hereby, declare that:

• This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees

• This project paper is the result of my independent work and investigation, except where otherwise stated

• All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledgement.

Signature: ___________________________ Date: ___________________________
LETTER OF SUBMISSION

April, 2010

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Dear Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “FACTOR INFLUENCE EXPATRIATE EMPLOYEES TO ATTRITION PROBLEMS AT SCOPE INTERNATIONAL (M) SDN BHD” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank You

Yours sincerely,

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ABSTRACT

This study is focus on the factor that influences expatriate employees to attrition problems at Scope international (M) Sdn Bhd. The main objective of this project paper is identifying the main factor that contributes to attrition problems at Scope international (M) Sdn Bhd. The research is focusing on expatriate employees at Scope international (M) Sdn Bhd, in four departments. The theoretical framework of this study consists of dependent variable and independent variables. The dependent variable is attrition problems while the independent variables are compensation, working environment, and career advancement. Data collected and evidences are being processed by using Statistical Package for Social Science (SPSS) program. The analysis includes the reliability, frequency distribution, descriptive analysis, and correlation.
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