



**FACTORS INFLUENCE JOB SATISFATION AMONG
LETURERS UiTM JASIN**

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LETTER OF SUBMISSION

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Dear Sir / Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “FACTORS INFLUENCE JOB SATISFACTION AMONG LETURERS UiTM JASIN.” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank you

Yours sincerely

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DECLARATION OF ORIGINAL WORK



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I, **ISKANDAR GHANI BIN ISMAIL**, I/C NUMBER: **891120235237**, Matrix Number: **2011609672**, hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any degrees.
- This project paper is the result of my independent work and investigation, otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____ Date: _____

ABSTRACT

In order for UiTM to become a premier university with outstanding scholarship and academic excellence, the lecturer is the key towards reaching the vision of UiTM. A dedicated and committed lecturer will benefit UiTM in many ways especially in boosting the quality of teaching. The objective and scope of the study is to discover the factor influence the job satisfaction of lecturers in UiTM Jasin Campus. They are three influential factors that contribute the most toward job satisfaction, namely workload, remuneration and working environment. So from the study the researcher wants to know whether the workload, remuneration and working environment have the relationship or not in job satisfaction. The researcher needs to find a lot of reference for the literature review to support the data for this study. The researcher found the literature review from the references books, journals and also website. Then, literature is discussed about factor influence and job satisfaction that focusing on the relationship between them. The researcher have distribute to respondent that a lecturers UiTM Jasin. The result showed that workload, remuneration and working environment that was found to have significant positive relationship with job satisfaction.

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