



**THE INFLUENCE OF INTRINSIC AND EXTRINSIC
REWARDS ON PRACTICAL STUDENT PERCEIVE
PERFORMANCE IN THEIR ORGANIZATION**

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**BACHELOR OF BUSINESS ADMINISTRATION
(HONS) HUMAN RESOURCE MANAGEMENT**

UNIVERSITY TEKNOLOGI MARA

MELAKA

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JUNE 2015

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**Submitted in Partial Fulfilments
Of the Requirement for the
Bachelor of Business Administration
(Hons) Human Resource Management**

**FACULTY OF BUSINESS MANAGEMENT
UNIVERSITY TEKNOLOGI MARA
MELAKA
(KAMPUS BANDARAYA)**

JUNE 2015

DECLARATION OF ORIGINAL WORK



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“DECLARATION OF ORIGINAL WORK”

We, Husna Binti Mohd Saini, (I/C Number: 920805-01-6862) and Nurul Hafizah Binti Ahmad Zubir (I/C Number: 930820-10-6152)

Hereby, declare that:

1. This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
2. This project paper is the result of any independent work and investigation, except where otherwise stated.
3. All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: *Husna*

(Husna Binti Mohd Saini)

Hafizah

(Nurul Hafizah Binti Ahmad Zubir)

Date: 3 July 2015

LETTER OF SUBMISSION

3 July 2015

The Head of Program
Bachelor of Business Administration (Hons) Human Resource Management
Faculty of Business Management
University Teknologi Mara
Kampus Banadaraya Melaka
110 Off Jalan Hang Tuah
75300, Melaka

Dear Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper title “The Influence of Intrinsic and Extrinsic Rewards on Practical Student Performance in Their Organization” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi Mara.

Thank You

Your Sincerely,

Husna

Husna Binti Mohd Saini

2013819432

Bachelor of Business Administration (Hons) Human Resource Management

Hafizah

Nurul Hafizah Binti Ahmad Zubir

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ABSTRACT

Work performance becomes important for practical students when they doing their internship in their organizations. To engage in the practice of work performance of practical students, employers must understand the needs of practical students when doing their internship in the organizations. Performance of employee doing related activities expected of an employer and how well those activities were executed. Based on Afshan *et al.* (2012) define performance as the achievement of specific task measured against predetermined or identified standards such as accuracy and completeness. Thus, to make work performance effective, it's reflecting on intrinsic and extrinsic rewards among practical students in their organizations.

This research study on two dimensions that influence work performance which is intrinsic and extrinsic rewards. Intrinsic rewards are dividing by three items which are recognition, responsibility and learning opportunity. Whereby extrinsic rewards also dividing by three items which are compensations and benefits, career advancement and working condition. The researchers need to find out what the relationship with work performance is and which one of these factor that most significant to work performance among practical students in their organizations. Besides, researchers also want to determine the level of work performance among practical students in their organizations. This study has conducted through distributed the questionnaire to all practical students in Faculty Business Management using email.

The finding of this study we can see the level of work performance of practical student is high because it have a positive relationship with intrinsic and extrinsic rewards. Thus, the most factors that influenced practical students work performance is extrinsic rewards which is working conditions.