THE FACTORS THAT INFLUENCE TRANSFER OF TRAINING AMONG EMPLOYEES AT MALAYSIAN PALM OIL BOARD (MPOB), BANGI

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NOVEMBER 2010
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Submitted in Partial Fulfillment of the Requirement for the Bachelor of Business Administration (Hons) Human Resource

FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
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NOVEMBER 2010
I, HADIBAH NURFATIN BINTI HANUAR, (I/C Number: 870512-23-5356)

Hereby, declare that;

- This work has not previously been accepted in substance for any degree, locally or overseas and not being concurrently submitted for this degree or any other degrees.

- This project paper is the result of my independent work and investigation, except where otherwise stated.

- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:       Date:
LETTER OF SUBMISSION

Nov 2010

The Head of Program,
Bachelor of Business Administration (Hons) Human Resource
Faculty of Business Management
Universiti Teknologi MARA
Kampus Bandaraya Melaka
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73500 Melaka

Dear Sir,

SUBMISSION OF PROJECT PAPER (HRM 662)

Attached is the project paper titled “THE FACTORS THAT INFLUENCE THE TRANSFER OF TRAINING” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank you

Yours sincerely,

_____________________
HADIBAH NURFATIN BINTI HANUAR
2008599005
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ABSTRACT

Training is apart of organization activities to help and improve employees performance. If employees can improve their performance, company can increase their productivity and so, will increase the company sales. This research was conducted to determine the factors that influence transfer of training among employees at Malaysian Palm Oil Board (MPOB), Bangi. The main objective is to examine the factors that lead to transfer of training at Malaysian Palm Oil Board (MPOB), Bangi. The relationship between the factors (motivation, training design, and work environment) with transfer of training was investigated in a sample of 50 employees by using questionnaires. Result showed that the most influential factor is work environment. Recommendation for future research also has been discussed.

Keyword - Transfer of training
Research type - Mode B