

FACTORS INFLUENCING TRANSFER OF TRAINING AT WEARNES AUTOHAUS
SDN. BHD.

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For the Bachelor of Business Administration with Honours
(Human Resource Management)

BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
KAMPUS BANDARAYA MELAKA

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DECLARATION OF ORIGINAL WORK



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“DECLARATION OF ORIGINAL WORK”**

I, Nuraidil Syahfiq bin Aididin , (I/C Number 950208-01-6829)

Hereby, declare that

This work has not previously been accepted in substance for any degree,

Locally or overseas, and is not being concurrently submitted for this degree or any other degrees.

This project-paper is the result of my independent work and investigation, except where otherwise stated.

All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:

Date

4 January 2019

Nuraidil Syahfiq bin Aididin

LETTER OF SUBMISSION

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Dear Noor Rafhati binti Romaiha

SUBMISSION OF PROJECT PAPER (HRM)

Enclose here is the project paper entitle “**FACTORS THAT INFLUENCE TRANSFER OF TRAINING AT WEARNES AUTOHAUS SDN. BHD.**” to fulfill the requirement as needed by the Faculty of Business Management. Universiti Teknologi MARA (UiTM).

Thank You

Yours Sincerely,

Nuraidil Syahfiq bin Aididin
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ABSTRACT

Transfer of training is important because it leads to improve employee performance in organization. This study identifies the factors influence transfer of training in Wearnes Autohaus Sdn. Bhd., Johor Bahru. The independent variable on this study are training design, individual characteristics and work environment. Meanwhile, the dependent variable is transfer of training. Data of this study were collected through the questionnaires that were distributed to the respondent. Then, data were analysed by using Statistical Procedure Social Science (SPSS). The sampling technique that used in this study is simple random sampling. Total of the questionnaire that has been distributed is 54 and only 52 questionnaires had been collected. The result of this study revealed that training design, individual characteristics and work environment has positive significance influence on transfer of training.

Keywords: Transfer of Training, Training Design, Individual Characteristics, Work Environment

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