

## A STUDY ON QUALITY CULTURE AT UMW ADVANTECH

SHAH ALAM

KHAIRUL MUZZAMMIL BIN IDRIS 2007285096

BACHELOR OF BUSINESS MANAGEMENT (HONS) OPERATIONS MANAGEMENT FACULTY OF BUSINESS MANAGEMENT UNIVERSITI TEKNOLOGI MARA DUNGUN, TERENGGANU

**APRIL 2010** 

## DECLARATION OF ORIGINAL WORK



# BACHELOR OF BUSINESS ADMINISTRATION WITH (HONS) OPERATIONS MANAGEMENT FACULTY OF BUSINESS MANAGEMENT MARA UNIVERSITY OF TECHNOLOGY

# I, <u>KHAIRUL MUZZAMMIL B. IDRIS</u>,

(I/C Number: <u>880102-14-5269</u>)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being currently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:\_\_\_\_\_

Date:\_\_\_\_\_

## TABLES OF CONTENTS

DECLARATION OF ORIGINAL WORK	I
LETTER OF SUBMISSION	Ш
ACKNOWLEDGEMENT	Ш
TABLE OF CONTENT	IV-VII
LIST OF TABLES	VIII
LIST OF FIGURES	VIII
LIST OF ABBREVIATION	VIII
ABSTRACT	IX
CHAPTER 1	
1.0 INTRODUCTION	1
1.1 BACKGROUND OF STUDY	1
1.2 BACKGROUND OF UMW	3
1.2.1 UMW MISSION	4
1.2.2 UMW VISION	5
1.3 PROBLEM STATEMENT	6
1.4 OBJECTIVE OF THE STUDY	7
1.5 SIGNIFICANT OF THE STUDY	8
1.5.1 TO INDIVIDUAL	8
1.5.2 TO ORGANIZATION	8
1.6 TIME FRAME	8
1.7 SCOPE OF THE STUDY	9

1.8 LIMITATION OF THE STUDY	10
1.8.1 TIME CONSTRAINT	10
1.8.2 BUDGET CONTRAINT	10
1.8.3 LACK OF COOPERATION	10
1.8.4 LACK OF KNOWLEDGE	10
1.9 DEFINITION OF TERMS	11
1.9.1 QUALITY	11
1.9.2 CULTURE	11
1.9.3 QUALITY CULTURE	11
1.9.4 TOP MANAGEMENT COMMITMENT	12
1.9.5 TRAINING	12
1.9.6 COMMUNICATION	12
1.9.7 EFFECTIVENESS	12

# **CHAPTER 2**

2.0 LITERATURE REVIEW	13
2.1 QUALITY	13
2.1.1 CULTURE	14
2.1.2 QUALITY CULTURE	14
2.2 TOP MANAGEMENT COMMITMENT	16
2.3 TRAINING	18
2.4 EFFECTIVE COMMUNICATION	20

#### ABSTRACT

Firstly, the aim of this study was to explore the relationship between top management commitment, training, and effective communication with the quality culture development. This research project was held at UMW Advantech Shah Alam where the company business focuses is auto parts manufacturing for automobile manufacturer such as Proton and Perodua.

Basically there are ten factors or agent that become a catalyst towards quality culture development, for instances top management commitment, customer management, training, teamwork, people management and empowerment, supplier partnership, quality planning and strategic, process management, rewards and recognition, and effective communication. (Ahmed et al, 2005, Haupt and Whiteman, 2004, Rita, 2003). This thesis research only use three factors there are top management commitment, training, and effective communication because of some limitation.

Furthermore, this research was done at plastic mold plant and the respondents are employees at quality assurance department, inventory department, research and development department, and the operators. There are only 71 questionnaires were distributed to the respondents and only 66 samples were returned.

The result used the Statistical Package for Social Science (SPSS). The results proved that there are relationship between top management commitment, training, and effective communication with the quality culture development. Besides that in the chapter four will explain the finding analysis and interpretation in this study. This chapter comprises the reliability analysis, frequency analysis, means analysis, and Pearson's correlation matrix.

IX