



**THE EFFECT OF WORKING ENVIRONMENT ON JOB SATISFACTION
AMONG PUBLIC SECTORS EMPLOYEES:
A CASE OF JOHOR TENGGARA BOARD OF DEVELOPMENT (KEJORA)**

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**BACHELOR OF BUSINESS ADMINISTRATION
(HONS) HUMAN RESOURCE MANAGEMENT
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA CAWANGAN MELAKA
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**FACULTY OF BUSINESS MANAGEMENT
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JULY 2018

DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
“DECLARATION OF ORIGINAL WORK”**

I, Nurul Amira Raihana Binti Roslan, (I/C Number: 951120-01-5586)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

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TABLE OF CONTENTS

TOPIC	PAGE
TITLE PAGE	i
DECLARATION OF WORK	ii
ACKNOWLEDGEMENT	iii
TABLE OF CONTENTS	iv-vi
LIST OF TABLES	vii
LIST OF FIGURES	viii
LIST OF ABBREVIATIONS	viii
ABSTRACT	ix
CHAPTER 1: INTRODUCTION	
1.0 Introduction	1
1.1 Background of Research	1-3
1.2 Company Background	3-7
1.3 Problem Statement	8-9
1.4 Research Objectives	10
1.5 Research Questions	10-11
1.6 Scope of the Research	11
1.7 Significant of the Research	11
1.7.1 The Body of Knowledge	12
1.7.2 Public Sector Employees	12
1.7.3 Students	12-13
1.8 Limitations of the Research	13
1.8.1 Cross-Sectional Studies	13-14
1.8.2 Generalized	14
1.9 Definition of Terms	14
1.9.1 Job Satisfaction	14
1.9.2 Working Hours	15
1.9.3 Top Management	15
1.9.4 Job Security	15

ABSTRACT

The issue of employee satisfaction has been notable in recent times in order to make sure the development of the employees and accomplishment of an organization itself. So, the aim of this research is to investigate the effect of working environment towards job satisfaction on public sector employees in Johor Tenggara Board of Development (KEJORA). Specifically, this research looks to investigate the working environment may affect job satisfaction, which are to establish the extent to which working hours influences job satisfaction of employees in public sectors, to determine the influence of top management on job satisfaction of employees in public sectors, to exhibit the extent to which job security influence job satisfaction of employees in public sectors, to establish the influence of relationship with co-workers towards job satisfaction of employees in public sectors, and lastly to determine the extent to which salary influences job satisfaction of employees in public sectors. All of the data used to conduct this research will be collected through questionnaires and also will adopt descriptive statistics analytical techniques to examine all of the variables using Statistical Program for Social Sciences (SPSS). Lastly, the findings will be reported in the form of tables and figures and appropriate recommendations given.