THE EFFECTS OF WORK ETHICS ON EMPLOYEE PRODUCTIVITY IN JABATAN BELIA DAN SUKAN PAROI, NEGERI SEMBILAN (JBSNS)

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BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS
(HUMAN RESOURCES MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA KAMPUS BANDARAYA MELAKA

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Submitted in Partial Fulfillment of the Requirement for the Bachelor of Business Administration with Honours (Human Resources)

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JULY 2018
DECLARATION OF ORIGINAL WORK

BACHELOR OF BUSINESS ADMINISTRATION
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UNIVERSITI TEKNOLOGI MARA
“DECLARATION OF ORIGINAL WORK”

I, Nur Mawaddah Binti Maluddin, (I/C Number: 941127055434)

Hereby, declare that:

• This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.

• This project-paper is the result of my independent work and investigation, except where otherwise stated.

• All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _________________________ Date: _______________________

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LETTER OF SUBMISSION

Head of Program
Bachelor of Business Administration (Hons)
Human Resources
Faculty of Business Management
Universiti Teknologi MARA
Kampus Bandaraya Melaka
110, Off Jalan Hang Tuah
75300, Melaka.

Dear Sir/ Madam,

SUBMISSION OF PROJECT PAPER (HRM 672)

Enclosed here is the project paper entitled “THE EFFECTS OF WORK ETHICS ON EMPLOYEE PRODUCTIVITY” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA. I hope this report will achieve the objective of this study.

Thank you,
Yours sincerely,

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Nur Mawaddah Binti Mauluddin
201668602
ABSTRACT

This research is conducted to determine the effects of work ethics on employee productivity at Jabatan Belia dan Sukan, Paroi, Negeri Sembilan and need to find out the most influenced factors on this matter of interest towards employee productivity at this organization. The study was conducted by distributing 75 sets of questionnaires conveniently to each employee that work in Jabatan Belia dan Sukan Negeri Sembilan which included all Pejabat Belia dan Sukan Daerah (PBSD) in seven state which are Seremban, Rembau, Jelebu, Tampin, Jempol, Kuala Pilah and Port Dickson. A convenience sampling technique was used to select a sample of 75 respondents from a target population of 81 employees which only 74 questionnaires had been returned. Questionnaires were used to collect the primary data, meanwhile secondary data was collected through document, article and journal review. Based on data analysis, it found that from four independent variables develop in this study, only three variables have shown a significant relationship towards employee productivity which are the teamwork, work attitude and discipline which they have effects on employee productivity while commitment not. Regarding the findings, it can be concluded that the respondents highly agreed that teamwork, work attitude and discipline have effects on their productivity at workplace while commitment not. It shows that all of the independent variables; work attitude, commitment, teamwork and discipline have positive relationship towards employee productivity. The most influential factor of all the variables is teamwork which describes that they have good relationship among employees in managing tasks together.

KEYWORDS: Employee productivity, work attitude, commitment, teamwork, discipline