

## THE CORPORATION OF THE CORPORATI

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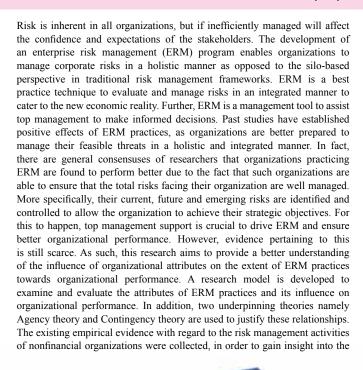
Title: THE MEDIATING EFFECTS OF ENTERPRISE RISK MANAGEMENT

PRACTICES ON ORGANIZATIONAL ATTRIBUTES AND ORGANIZATIONAL

PERFORMANCE

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extent of ERM practices. A questionnaire survey technique is employed to collect data from the public listed of nonfinancial companies. 102 useable responses were received and further analyzed using the appropriate statistical procedures. The research model was then tested using the partial least squares (PLS) technique. Smart PLS 2.0M3 was used to validate the research model and test the proposed research hypotheses. The empirical results of this research lead to several significant findings. This study confirms that ERM practices positively influences organizational performance. Under the construct of organizational attributes, organizational structure and role clarity are found to have significant positive relationship with the extent of ERM practices. However, the result does not support hypothesized relationships between board composition (board independence and role separation) and the extent ERM practices. In addition, findings showed that the extent of ERM practices mediates the relationship between organizational structure and role clarity with organizational performance. However, the findings showed that the extent of ERM practices does not mediate the relationship between board composition and organizational performance. Theoretically, this study provides further insights on the attributes and outcomes of the extent of ERM practices within Malaysia public listed of nonfinancial companies' context. Methodological and managerial implications were discussed and several possible avenues for future research were identified and proposed. In short, the findings of this study shed new light to the existing ERM literature and provide better assurance to the industry practitioners on the significance of ERM practices in the organization.