FACTORS OF WORKING ENVIRONMENT ON EMPLOYEES
PERFORMANCE IN OIL PALM PLANTATION AT RISDA PALONG
ESTATE, NEGERI SEMBILAN DARUL KHUSUS

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Partial Fulfilment of the Requirements for the
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DECLARATION

This Final Year Project is a partial fulfilment of the requirements for a degree of Bachelor of Science (Hons.) Plantation Technology and Management, Faculty of Plantation and Agrotechnology, Universiti Teknologi MARA.

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I hereby declare that I have checked this project and in my opinion, this project is adequate in terms of scope and quality for the award of the degree of Bachelor of Science (Hons.) Plantation Technology and Management, Faculty of Plantation and Agrotechnology, Universiti Teknologi MARA.

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# TABLE OF CONTENTS

| DECLARATION  | ii |
| AKNOWLEDGEMENTS | iii |
| TABLE OF CONTENTS | iv-v |
| LIST OF FIGURES | vi |
| LIST OF TABLES | vii |
| LIST OF ABBREVIATIONS | viii |
| ABSTRACT | ix |
| ABSTRAK | x |

## CHAPTER

### 1 INTRODUCTION

1.1 Background of study 1  
1.2 Problem statement 2  
1.3 Objective of study 3  
1.4 Parameter of study 4  
1.5 Significant of study 5  

### 2 LITERATURE REVIEW

2.1 Introduction 6  
2.2 Working Environment 6  
2.3 Employees Performance 7  
   2.3.1 Advantages of high performance employees 9  
2.4 Plantation Sector 10  

### 3 MATERIALS AND METHODOLOGY

3.1 Location of study 13  
3.2 Profile of respondent 14  
3.3 Theoretical framework 15  
3.4 Research Question and Hypothesis 16  
3.5 Definition of Key Term 17  
3.6 Determination of population and sample 18  
   3.6.1 Population of study 18  
   3.6.2 Sample size 18  
3.7 Sampling and Research Design 18  
   3.7.1 Sampling design 19  
   3.7.2 Research design 20  
3.8 Questionnaire development 20  
3.9 Data collection method 21  
   3.9.1 Data collection procedure 21  
3.10 Statistical analysis 21
ABSTRACT

FACTORS OF WORKING ENVIRONMENT ON EMPLOYEES PERFORMANCE IN OIL PALM PLANTATION AT RISDA PALONG ESTATE, NEGERI SEMBILAN

A working environment will create a pleasant atmosphere within the organization to perform well. The relationship between working environment and employees performance is of central interest to research in organizational psychology. This study aims to determine the performance of employees in Risda Palong Estates and to analyse the relationship between the factor of working environment and employees performance. A number of 88 respondent was interviewed from the company Risda Palong Estates of Risda Plantation Sdn. Bhd. Several analysis are used to measure up the reliability of the questionnaire and also normality analysis are used to measure up the normal distribution of each data. Correlation analysis are also used to measure up the strength of independent variable and the dependent variable of the study. The independent variable includes job satisfaction, company policy, salary and responsiveness of working environment. The dependent variable is the performance of the employees. Regression analysis are also used to measure up in which of the independent variable mostly influence the dependent variable. The result reveals that the working environment factors have a significant effect on the performance of Risda Palong Estate. It is also indicated that employees were less satisfied by the factor company policy and salary.