Faculty of Administrative Science & Policy Studies
Universiti Teknologi MARA

ADS 555 APPLIED RESEARCH

A STUDY ON FACTORS THAT MOTIVATE EMPLOYEE TO WORK

A CASE STUDY AT MELAKA POLICE CONTINGENT HEADQUARTERS MELAKA

Name of Students
Amir Muzakkir bin Omar          2010735601
Azmi Shafiq Bin Abd Rahman      2010122873

Name of supervisor
Mohammad Bastyian bin Mahmud

Name of co-supervisor
Dr. Nasreen Miza Hilmy binti Nasrijal

Semester July 2013-January 2014
Supervisor’s Comments

Moderator’s Comments
CLEARANCE FOR SUBMISSION OF THE RESEARCH BY THE SUPERVISOR

[Mohammad Bastyian bin Mahmud]

I have reviewed the final and complete research and approve the submission of this report for evaluation.

---------------------------------------------
(Signature)

Date:
Acknowledgement

Firstly, we were thankful to Allah S.W.T, the most gracious and the most merciful, because of His blessing and mercy and for giving us healthy physical and mental to finish our research. Under the guidance of our advisor, Mohammad Bastyian bin Mahmud, who is so generous in lending his hand and knowledge for assisting us and also his commitment in progress to accomplish this research. Thanks a lot for all kindness you have shown Sir. Special thanks to co-supervisor, Dr. Nasreen Miza Hilmy binti Nasrijal for her guidance to complete this research.

We also want to express our appreciation to all lecturers in Faculty of Administrative Science & Policy Studies who always give us support and helps either direct or indirectly during the implementation of this final research and during our two years study in UiTM.

Last but not least, we would like to convey our special gratitude to our beloved family who give us strength to keep up with the study and encourage us in the process of succeeding this project paper. Also thanks to other individuals who have involved either directly or indirectly in this final research.

Thank you very much.

Azmi Shafiq bin Abd Rahman & Amir Muzakkir bin Omar

Bachelor of Administrative Science (Hons)

Faculty of Administrative Science & Policy Studies

Universiti Teknologi Mara, Bandaraya Melaka.
ABSTRACT

This research is about factors that motivate employee to work at Melaka Police Contingent Headquarters. The objectives of this research are to determine relationship between rewards and recognition, employee participation, job assignment and motivation to work. About 136 respondents were selected as sample size of this research. Convenience sampling technique was used when selected the 136 respondents at Melaka Police Contingent Headquarters. The respondents were required to answer questionnaire that consists of 48 questions include 5 demographic section. The researcher use Descriptive statistic, Cronbach’s Alpha and Spearman rank Order Correlation to analyze the data gathered using Statistical Package for Social Science (SPSS) Version 20.0. The result indicates that there are positive correlations between team determinant factor and productivity.