

# **UNIVERSITI TEKNOLOGI MARA**

Relationship between the Head Teacher's Instructional Leadership and the School's Academic Achievement in the Primary Schools in Kuching.

## JAKU NGINYAK @ JUKAU

2009550761

Dissertation submitted in partial fulfillment of the requirements for the degree of Masters of Education

**Faculty of Education** 

May 2013

### **Candidate's Declaration**

I declare that the work in this dissertation was carried out in accordance with the regulations of Universiti Teknologi MARA. It is original and is the result of my own work, unless otherwise indicated or acknowledged as reference work. This topic has not been submitted to any other academic institution or non-academic institution for any other degree or qualification.

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| N. C. C. P. L.          |   |                                              |
|-------------------------|---|----------------------------------------------|
| Name of Candidate       | : | JAKU NGINYAK @ JUKAU                         |
| Candidate's ID No.      | : | 2009550761                                   |
| Programme               | : | M.Ed. (Educational Management and Leadership |
|                         |   | - ED725)                                     |
| Faculty                 | : | Education                                    |
| Dissertation Title      | : | Relationship between the Head Teacher's      |
|                         |   | Instructional Leadership and the School's    |
|                         |   | Academic Achievement in the Primary Schools, |
|                         |   | Kuching.                                     |
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|                         |   | XA                                           |
| Signature of Candidate: |   | $/\sqrt{X}$                                  |
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|                         |   |                                              |
| Date                    | : | May 2013                                     |

#### Acknowledgements

I wish to express my sincere thanks and gratitude to Assoc. Prof. Dr. Firdaus Abdullah, my dissertation paper supervisor for his kindness in providing me with the necessary professional advice, assistance and guidance especially in preparing this dissertation paper.

In furtherance, I also wish to extent my sincere thanks and gratitude to the following groups and individuals for their contribution in assisting me to make this dissertation paper a reality such as; Tn.Hj.Khalid Bin Hj. Ibrahim, the former coordinator of Master in Educational Management and Leadership (ED 775) programme, Cik Siti Huzaimah bt Sahari, the current coordinator of Master in Educational Management and Leadership (ED 775) programme, Cik Siti Huzaimah bt Sahari, the current coordinator of Master in Educational Management and Leadership (ED 775) programme from the Institute of Graduate Studies, UiTM, Kota Samarahan, the Sarawak State Director of Education, the Kuching District Education Officer and all the Headmasters, the Senior Assistants and the teachers of the respective primary schools from Kuching District.

My sincere thanks and gratitude is also extended to my wife, children, parents and friends alike for their encouragement, understanding and undivided support in ensuring me to complete this study.

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### CHAPTER 1: INTRODUCTION

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#### Abstract

This study attempted to explore the contributing instructional leadership factors among the head teachers align to their role as an instructional leader in improving the schools' academic achievement. The study was conducted in the primary schools of Kuching district. The rephrase study was conducted among teachers to gauge their perception towards their head teachers as an instructional leader and the relationship to their school's academic achievement. Currently, the academic achievement of the schools, particularly in the Primary School Assessment Examination or the "Ujian Penilaian Sekolah Rendah" (UPSR) among the schools in Kuching district is at the varied levels of achievement. In this era of educational transformation, the head teacher is regarded as the most important person in a school. The failure and success of a school in academic achievement depends on how the head teacher as an instructional leader manages the school. For the purpose of this study, 500 questionnaires were administered or sent to 63 primary schools. Only 355 (71%) respondents from 55 (87.3%) schools had responded appropriately to the questionnaires to be analysed. The instrument used in this study is an adopted and adapted model from Hallinger & Murphy (1985); that is the Principal Instructional Management Rating Scales (PIMRS). It was pilot tested to fit into the Malaysian schools' setting, particularly in the Kuching district. The analysis of the study has indicated that there were three factors namely, Practising School Goals (PSG), Enhancing Instruction (EI), and Complementing Success (CS). Besides that, the factors were also analyzed to determine its relative importance to the school's academic achievement. The findings indicated that "Complementing Success" dominated the other two factors and it was relatively important for the head teacher to practise these factors as an instructional leader. Another analysis carried out was to seek the correlation between the factors and the school's academic achievement. The result showed that the instructional leadership factors were significantly correlated to the Schools' Academic Achievement (SAA). Therefore, it is recommended that the head teachers need to play intensively the roles as instructional leaders to enhance the schools' academic achievement.